






The following job openings are available at STATS ChipPAC Pte Ltd. If you need more info or you may contact Ms Vickie Ng (Email: [Vickie.ng@jcetglobal.com](mailto:Vickie.ng@jcetglobal.com), Tel: 6824 7888 Ext 2139) or Mr Barry Lee (Email: [Barry.LEE@jcetglobal.com](mailto:Barry.LEE@jcetglobal.com), Tel: 6824 7888 Ext 2141).

Job Opening	Job Scope
Associate Engineer	 Associate Engineer (B1E).pdf
Associate Process Engineer	 Associate or Process Engineer_B1E_B2_Lin
Associate Equipment Engineer	 Equipment_Associate Equipment_Engineer_
Test Support_ Associate Equipment Engineer	 Test Support_Associate Eq

	<h1>Job Description</h1>	<b>Job Grade:</b> B1E/B2
		<b>Function/Plant:</b> SCS/Facilities
<b>Job Title:</b> Senior/Associate Facilities Engineer	<b>Location:</b> SCS - Yishun	

<p><b>Purpose of the Job</b> (Why the job exists):</p> <ul style="list-style-type: none"> <li>The job holder may specialize in Facility system such as DI water, Waste Water, Mechanical, Electrical or Clean room design.</li> </ul>
<p><b>Key Job Accountabilities</b> (Actual daily deliverables):</p> <ul style="list-style-type: none"> <li>To assist Engineer to overseeing proper maintenance and repair works executed.</li> <li>To manage a service team and a repair team, and to co-ordinate ad-hoc works in any.</li> <li>To maintain inventory and consumables needed to execute maintenance works.</li> <li>To attend all requests and complains pertaining to ACMV promptly.</li> </ul>
<p><b>Reporting Relationships</b> (Who this job reports to; Who reports to this job):</p> <ul style="list-style-type: none"> <li>This position reports to Facilities Manager</li> <li>This is an individual contributor role</li> </ul>
<p><b>Scope of the Job</b> (Amount of revenue, budget, products, processes or employees directly impacted by this job):</p> <ul style="list-style-type: none"> <li>Budget is approx. \$25.2 mil.</li> <li>All aspects of this job manage approx. 3772 employees in areas of Facilities support</li> </ul>
<p><b>Required Experience and Qualifications</b> (Required knowledge, skills and experience---however acquired):</p> <ul style="list-style-type: none"> <li>Bachelor's Degree or Diploma in Electrical/ Mechanical Engineering or equivalent</li> <li>At least 3 to 5 years of relevant experience in maintenance and repair for Air-Con Mechanical Ventilation (ACMV)</li> <li>Experience in equipment such as Package units, chillers, AHUs, FCUs, BAS, BMS, pumps, cooling towers, etc</li> <li>Team Player</li> <li>Positive attitude and desire to learn</li> </ul>

<b>Job Description prepared by:</b> Poh Kee Lean	<b>Date:</b> 17 Jan 2013
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**In the presence of**

HR Representative: \_\_\_\_\_  
Name / Designation

Signature / Date : \_\_\_\_\_

Employee's Name: \_\_\_\_\_

Signature / Date : \_\_\_\_\_

	<h1>Job Description</h1>	<b>Job Grade:</b> B1E
		<b>Function/Plant:</b> WLB/SCS
<b>Job Title:</b> Associate Process Engineer-LS	<b>Location:</b> SCS – Yishun	

**Purpose of the Job** (Why the job exists):

- To provide technical and administrative support to Process Engineers in WLB Dept to ensure total customer satisfaction related to product quality, productivity and cost effectiveness.

**Key Job Accountabilities** (Actual daily deliverables):

- First level troubleshooting and root cause analysis pertaining to line issues
- Provide daily lot disposition for non-conformance material with interim or/and long-term corrective actions
- Perform periodic process baseline validation
- Co-work with Module Process Engineers and Equipment Engineers to verify root cause, to establish corrective actions and systematic preventive action for process and product related issues
- Assist and sustain continuous process improvement through data analysis, evaluations and verifying & executing procedures
- Ensure that products meet all customers' requirements in terms of quantity, yield and cycle time by eliminating repeated non-conformance incidences and sustaining process improvement.

**Reporting Relationships** (Who this job reports to; Who reports to this job):

- This position reports to Section / Manager, Senior Process Engineer
- This is an individual contributor role

**Scope of the Job** (Amount of revenue, budget, products, processes or employees directly impacted by this job):

- Support new product/process qualification build
- Track new product quality performance.
- New product recipe setup at stepper, aligner, flux and ball stencil.
- Document new qualification and process characterization results.

**Required Experience and Qualifications** (Required knowledge, skills and experience – however acquired):

- Diploma in Mechanical Engineering, Physics, Chemical, Material Sciences or equivalent
- 2 years of relevant experience in wafer bumping or wafer fabrication are preferred
- Ability to work on 12 hours rotating shift if required

**Job Description prepared by:**

Ma L Nang Htoi


**Date:**

18 August 2016

**In the presence of**

HR Representative: \_\_\_\_\_ Signature / Date : \_\_\_\_\_  
Name / Designation


Employee's Name: \_\_\_\_\_ Signature / Date : \_\_\_\_\_

	<b>Job Description</b>	<b>Job Grade:</b> B1E
		<b>Function/Plant:</b> WLCSP /SCS
<b>Job Title:</b> Associate Equipment Engineer	<b>Location:</b> SCS- Yishun	
<b>Purpose of the Job</b> (Why the job exists):		
<ul style="list-style-type: none"> <li>Solves daily line issues that involve equipment troubleshooting &amp; repair, device conversion, setup &amp; preventive maintenance.</li> <li>Solutions typically result in improved products, processes or quality.</li> <li>Provide leadership to make a difference.</li> </ul>		
<b>Key Job Accountabilities</b> (Actual daily deliverables):		
<ul style="list-style-type: none"> <li>Responsible for maintenance and repair on any of the following equipment such as Laser Mark, UV-cure, AOI, TnR, Vision Systems, Inspection Station and Packing station.</li> <li>Provide technical support to manufacturing that includes machine conversion, device setup and line sustaining.</li> <li>Ensures 100% support to engineering group on device &amp; recipe creation, equipment buy-off, evaluations, qualifications and support new product introduction NPI.</li> <li>Communicates with Manufacturing, Process, QA, Central Engineering (NPI), Pre-assy, to solve issues involving other group.</li> </ul>		
<b>Reporting Relationships</b> (Who this job reports to; Who reports to this job):		
<ul style="list-style-type: none"> <li>This position reports to Senior/Equipment Engineer.</li> <li>Associate Equipment Engineers, Senior/Technical Specialists and Specialist may report to this role.</li> </ul>		
<b>Scope of the Job</b> (Amount of revenue, budget, products, processes or employees directly impacted by this job):		
<ul style="list-style-type: none"> <li>All aspects of this job are WLCSP plant wide, affecting operations.</li> </ul>		
<b>Required Experience and Qualifications</b> (Required knowledge, skills and experience---however acquired):		
<ul style="list-style-type: none"> <li>Possess wide application of most major concepts of specialization and ability to apply these concepts to a wide range of complex assignments.</li> <li>Requires through knowledge of practical applications of concepts, procedures and guidelines to solve extremely complex problems.</li> <li>Diploma in Electrical/ Electronics/ Mechanical / Mechatronics, Chemical, Material, Science or its equivalent with 3 - 8 years experience in similar field.</li> <li>Hands on experience in handling Laser Mark, UV-cure, AOI, TnR, Vision Systems, Inspection Station and Packing station.</li> <li>Useful experience in Wafer Bumping, Back grind and Wafer Saw</li> </ul>		
<b>Job Description prepared by:</b> Teoh Peng Huat		<b>Date:</b> November 17, 2016

**In the presence of :**

HR Representative : \_\_\_\_\_ Signature / Date : \_\_\_\_\_  
Name / Designation

Employee's Name : \_\_\_\_\_ Signature / Date : \_\_\_\_\_

	<h1>Job Description</h1>	<b>Job Grade:</b> B1E/B2E
		<b>Function/Plant:</b> Test Equipment/SCS
<b>Job Title:</b> Senior/ Associate Equipment Engineer-LS	<b>Location:</b> SCS - Yishun	
<b>Purpose of the Job</b> (Why the job exists): <ul style="list-style-type: none"> <li>To identify problems, as well as areas for yield and quality improvements, and develop methods to improve productivity and reduce manufacturing costs</li> <li>Develops solutions to moderately complex problems through assessment of various techniques and approaches</li> <li>Requires standing working knowledge of most major areas in a specialized field and ability to apply these concepts</li> <li>Communicates routinely with others to solve problems and present information</li> </ul>		
<b>Key Job Accountabilities</b> (Actual daily deliverables): <ul style="list-style-type: none"> <li>Diagnose tester problems and perform repair works (incl. replace defective modules)</li> <li>Analyze and resolve tester-related device failures e.g. low yield and marginality issues</li> <li>Perform periodic Preventive Maintenance and Calibration</li> <li>Perform system reconfiguration, hardware and software upgrading, system installation</li> <li>Provide engineering support in device offload, correlation and migration projects</li> <li>Provide 1st level application support to debug pass-checker-fail-device problems</li> <li>Work with respective suppliers to improve system MTBF and cost of maintenance</li> <li>System Administration (O/S, System Level S/W, License, TUTS, OEE, Invariantest)</li> </ul>		
<b>Reporting Relationships</b> (Who this job reports to; Who reports to this job): <ul style="list-style-type: none"> <li>This position reports to Staff / Senior / Equipment Engineer</li> </ul>		
<b>Scope of the Job</b> (Amount of revenue, budget, products, processes or employees directly impacted by this job): <ul style="list-style-type: none"> <li>All aspects of this job are Test plant wide, affecting operations</li> </ul>		
<b>Required Experience and Qualifications</b> (Required knowledge, skills and experience---however acquired): <ul style="list-style-type: none"> <li>Diploma in Electrical / Electronics / Mechanical / Mechatronics Engineering or its equivalent</li> <li>3 years experience in equipment support in semiconductor industry are preferred</li> <li>Strong knowledge in Electronics principles</li> </ul>		
<b>Job Description prepared by:</b> Andy Teo		<b>Date:</b> 5 August 2016

**In the presence of :**

HR Representative : \_\_\_\_\_  
Name / Designation

Signature / Date : \_\_\_\_\_

Employee's Name : \_\_\_\_\_

Signature / Date : \_\_\_\_\_